

DANIELS SPECTRUM STAFFING

YOUR GUIDE TO UNDERSTANDING STAFFING REQUIREMENTS AT DS

At Daniels Spectrum, we value transparency and effective communication with our clients.

As part of our commitment to providing exceptional service, we believe it's essential for our clients to have a clear understanding of our union staffing policies and practices. This guide is designed to help you navigate and understand the union staffing framework at Daniels Spectrum, ensuring smooth collaboration and successful events.

Any Technical Operation or Set up tasks that occurs in our event spaces must be not displace the job of the Local 58 or IATSE B173 member.



TECHNICIANS (LOCAL 58) - HOURS OF WORK:

Minimum Call: 4 hours/day - Overtime is charged if the call is between 1AM and 8 AM AND/OR the shift is longer than 9 hours.

- A meal break of one (1) hour, at minimum, shall be given to Stage Employees after not less than three (3) hours and not more than five (5) hours of work.
- If (1) hour meal break is not provided, one-half (1/2) hour free from work must be provided, and a warm, nutritious meal is provided by the client when the one-half (1/2) hour free from work is given.
- If less than an hour is given for break and a meal is not provided a \$15 Meal Penalty will be charged to the client in the Final invoice for each Technician present at your event.
- A fifteen (15) minute paid break within each four (4) hour call

VENUE STAFF (IATSE B173) - HOURS OF WORK:(Venue Supervisors and Support Staff)

Minimum Call: 4 hours/day - Overtime is charged if the call is between 1AM and 8 AM AND/OR the shift is longer than 9 hours.

- All breaks, including meal breaks shall be uninterrupted. In the event that an Employee is required to work during a break for unforeseen circumstances, the break time will be paid at a rate of one-and-one-half (1.5) times the regular hourly rate. Breaks are according to the Employee's Shift:
5 hrs - 1 x 15 min Break
6 hrs - 1 x 30 min Break
6.5 - 9.5 hrs -1x 15 min and 1x 30 min
10 hours or More – 2 x 30 min breaks

UNDERSTANDING THE STAFF REQUIREMENTS

- ✓ Technicians will be scheduled based on your event requirements. One Technician per discipline (Lighting/ Sound/ Video ect)
- ✓ Please be aware that for any recording intended for commercial or livestreaming purposes, and IATSE casual worker is required to either operate your equipment or shadow you crew at a 1:1 ratio.
- ✓ If you have your own AV Crew, they may operate our equipment, provided that our technicians supervise your crew at a 1:1 ratio
- ✓ If you have your own AV Crew, they may operate our equipment, provided that our technicians supervise at a 1:1 ratio
- ✓ *Any hot meal must be freshly prepared (snacks are not considered meals) We will send you a list of the Technician's dietary restrictions if you choose to provide a meal.